

Privacy Information

(Please keep a copy of this document)

Responsible body:

The specific company you are applying to is responsible for the collection and processing of your personal data. The questions asked during your online application are required to carry out the application in accordance with Art. 88 GDPR in conjunction with the respective applicable national law. Only the fields marked as optional do not have to be filled in and can be filled out voluntarily. You will find the contact information of the company you are applying for below:

- Evotec SE, Manfred Eigen Campus Essener Bogen 7 22419 Hamburg, Germany +49 40 560 81 0, info@evotec.com
- Evotec International GmbH, Manfred Eigen Campus Essener Bogen 7 22419 Hamburg, Germany +49 40 560 81 0, info@evotec.com
- Evotec (Hamburg) GmbH, Manfred Eigen Campus Essener Bogen 7 22419 Hamburg, Germany +49 40 560 81 0, info@evotec.com
- NephThera GmbH, Hamburg, Manfred Eigen Campus Essener Bogen 7 22419 Hamburg, Germany +49 40 560 81 0, info@evotec.com
- Evotec (UK) Limited, 114 Innovation Drive, Milton Park, Abingdon, Oxfordshire OX14 4RZ, UK +44 (0).1235.4336.00, info@evotec.com
- Evotec (France) SAS, 195 route d'Espagne 31036 Toulouse Cedex, France +33 534 63 22 00, info@evotec.com
- Just-Evotec Biologics Inc., 401 Terry Avenue North, Floor #2 Seattle, WA 98109 U.S.A., +1 206.651.5094, info@evotec.com
- Evotec ID (Lyon) SAS, 40 Avenue Tony Garnier, 69007 Lyon, France +33 437.668.400, info@evotec.com
- Cyprotex Ltd., No 24 Mereside, Alderley Park, Macclesfield Cheshire SK10 4TG, UK +44 (0).1625.5051-00 enquiries@cyprotex.com
- Cyprotex Discovery Ltd., No 24 Mereside, Alderley Park, Macclesfield Cheshire SK10 4TG, UK +44 (0).1625.5051-00 enquiries@cyprotex.com
- Aptuit (Oxford) Limited, 111 Innovation Drive Abingdon, Oxford Oxfordshire OX14 4RZ, UK +44 (0).1235.4336.00, info@evotec.com
- Aptuit (Verona) Srl, Via Alessandro Fleming 4, 37135 Verona, Italy, +39 045.821.8111 contactus@aptuit.com
- Evotec (US) Inc., 303B College Road East Princeton, NJ 08540, U.S.A., +17323292355, info@evotec.com
- Cyprotex US, LLC, 200 Staples Drive, Framingham, MA 01702 U.S.A., +1.888.297-7683 enquiries@cyprotex.com
- Aptuit Global LLC, 303B College Road East, Princeton, NJ 08540-6608, USA,
- Evotec (Modena) Srl, Campus Camillo Golgi, Via Maestri Del Lavoro, 4, 41036 Medolla (MO), Italy, +39 0535 1876172

Entities outside of the European Union are represented by the Evotec SE according to Art. 27 GDPR.

Evotec companies

Your processed data:

We collect core personal data that is necessary to carry out the application, which is: Name, address, gender, phone number. We collect this information from you directly or via a third party to whom you entrusted your application data for reasons of application. Due to legal obligations (e.g. Art. 2 para. 2 of Regulation (EC) No. 881/2002), we are not allowed to provide financial resources directly or indirectly to natural or legal persons, groups or organizations, nor to allow them to participate in research activities. In the event of a violation of this, there is a risk that Evotec could be excluded from certain markets. To prevent this, we check our applicants against the so-called sanctions and terror lists using software provided by a service provider. We have concluded a data processing agreement with the service provider so that the data of our employees is processed strictly in accordance with our instructions only for this purpose and is not passed on to any third party. In the event of a name match, we check each individual case thoroughly before taking any action. The legal basis for the processing is Art. 6 para. 1 lit. f GDPR.

We also collect and process any other data you provide us voluntarily within the course of your application which is e.g. your CV, your cover letter or your picture. If you do not declare your voluntary consent to the further processing of your data in our Talent Pool, your data will only be transferred to the corresponding human resource officer and line manager, who is responsible for your application. The legal basis for this additional processing is Art. 6 para 1 lit. a GDPR. You may revoke your consent for the Talent Pool at any time by sending us an email at Talent@evotec.com. Your data will then be deleted within 1 month.

Optional information:

Insofar as we ask you for pictures within the framework of the recruitment process, this is done on the basis of a separate declaration of consent on the basis of Art. 6 para 1 lit. a GDPR, which is voluntary and which you can revoke at any time by sending us an email to the respective e-mail-address below. Your data will then be deleted within 1 month.

Aptuit UK: human-resources-UK@evotec.com

Aptuit Italy: HRServices.Italy@evotec.com

Evotec France: hradvisor-fr@evotec.com

Evotec Germany: humanresources-de@evotec.com

Evotec UK: human-resources-UK@evotec.com

Cyprotex UK: human-resources-UK@evotec.com

Evotec US, Cyprotex US, Just-Evotec: HRServices-US@evotec.com

Just-Evotec Biologics Inc.: HRServices-US@evotec.com

Evotec companies

Data deletion:

All data collected by us will be destroyed or deleted as soon as it is no longer needed for the performance of the application – which is in general after six months depending on the country – or as soon as the employment relationship has been terminated and legal retention periods are no longer contradictory based on local requirements.

Confidential treatment of your data:

Your data will be treated confidentially in any case. We only transfer data to third parties if this is absolutely necessary and there is a legal basis. If necessary, we may also pass on your data to service providers who support us, for example, in the areas of IT or archiving and destruction and with whom separate contracts for data processing have been arranged.

Furthermore, in individual cases further legal obligations (e.g. requests from authorities) may exist for the transmission of data. These transmissions do not take place in general, but only in specific individual cases. As parts of our recruitment system are provided by Workday, your personal data is being transferred to a country outside of the European Union ("third country"). As Workday is situated in the US, to ensure an appropriate level of data protection, we concluded standard contractual clauses with Workday so that Workday is obliged to obey the European data protection standards. Additionally, Workday has implemented Processor Binding Corporate Rules which also ensure compliance with European data protection standards. We also implemented additional security measures like the encryption of your data at rest on Workday's servers and during the transfer to Workday's servers.

Your privacy rights:

As a data subject, you have the right to be informed about the personal data concerning you, as well as to correct incorrect data. You also have the right to have your data deleted if one of the reasons stated in Article 17 of the GDPR applies, e.g. if the data is no longer required for the purposes pursued. You may delete your account in the account area after logging in with your credentials or contact talent@evotec.com. On the career pages, you can select *Settings > Delete my information*.

Furthermore, there is the right to restrict processing if one of the prerequisites specified in Art. 18 GDPR is fulfilled and, in the cases of Art. 20 GDPR, the right to data portability.

Any person affected has the right to appeal to a data protection authority if he or she considers that the processing of the data relating to him or her is in conflict with the data protection legislation. In particular, the right of appeal may be invoked before a data protection authority in the member state of the person concerned, the place of residence or employment or the place of the suspected infringement.

Our data protection officer:

You also have the right to contact our data protection officer at any time, who is obliged to maintain confidentiality regarding your request. The contact details of our data protection officer are as follows:

Evotec companies

Contact details

*FIRST PRIVACY GmbH
Peter Suhren
Konsul-Smidt-Straße 88
28217 Bremen, Germany*

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