

DECLARATION OF COMPLIANCE BY THE MANAGEMENT BOARD AND SUPERVISORY
BOARD WITH THE GERMAN CORPORATE GOVERNANCE CODE FOR THE YEAR 2025

The German Corporate Governance Code in its current version as of 28 April 2022 (the ‘Code’) contains principles, recommendations and suggestions for the Management Board and the Supervisory Board that are intended to ensure that the company is managed in its best interests. The Code highlights the obligation of Management Boards and Supervisory Boards – in line with the principles of the social market economy – to take into account the interests of the shareholders, the enterprise’s workforce and the other groups related to the enterprise (stakeholders) to ensure the continued existence of the enterprise and its sustainable value creation (the enterprise’s best interests).

With the following exceptions, Evotec complies with all recommendations of the Code and the majority of the Code’s suggestions. In December 2025, Evotec’s Management Board and Supervisory Board declared in accordance with Section 161 of the German Stock Corporation Act (AktG):

“Evotec SE has complied in 2025 with the recommendations of the Governmental Commission on the German Corporate Governance Code (the “Code”) as published in the official section of the Federal Gazette and intends to comply in the future with the recommendations of the Code, with the following exception:

- In deviation from recommendation F.2 GCGC, the consolidated financial statements and the group management report will not be published until April 8, 2025. Due to Evotec SE's dual listing on the Frankfurt Stock Exchange and on the NASDAQ and the resulting increase in the scope of reporting, the Company currently does not consider earlier simultaneous publication to be possible.”*

Hamburg, December 2025

Management Board

Supervisory Board