

## Voting results

TOP		Number of valid votes	in % of registered capital stock	Yes-Votes	Yes-%	No-Votes	No-%	
2	Resolution discharging the members of the Management Board of liability for the 2024 financial year:							
2.1	Individual discharge of Mr Dr Christian Wojczewski	81,907,529	46.13	81,509,347	99.51	398,182	0.49	passed
2.2	Individual discharge of Ms. Aurélie Dalbiez	76,611,765	43.15	76,151,833	99.40	459,932	0.60	passed
2.3	Individual discharge of Mr Dr Cord Dohrmann	81,907,377	46.13	81,447,964	99.44	459,413	0.56	passed
2.4	Individual discharge of Mr Dr Matthias Evers	81,606,030	45.96	81,141,290	99.43	464,740	0.57	passed
2.5	Individual discharge of Ms. Laetitia Rouxel	81,619,933	45.97	78,272,038	95.90	3,347,895	4.10	passed
2.6	Individual discharge of Mr Dr Craig Johnstone	81,605,827	45.96	78,059,057	95.65	3,546,770	4.35	passed
2.7	Individual discharge of Mr Dr Werner Lanthaler	81,922,185	46.14	46,210,816	56.41	35,711,369	43.59	passed
3	Resolution discharging the members of the Supervisory Board of liability for financial year 2024	70,127,029	39.50	69,436,879	99.02	690,150	0.98	passed
4.1	Resolution regarding the election of the auditor of the consolidated financial statements for financial year 2025 and of the auditor for any review of additional financial information during the year	82,129,072	46.26	82,114,830	99.98	14,242	0.02	passed
4.2	Resolution regarding the election of the auditor of the sustainability report for financial year 2025	82,124,697	46.25	82,107,453	99.98	17,244	0.02	passed
5	Resolution to approve the Remuneration Report 2024	82,238,514	46.32	77,426,244	94.15	4,812,270	5.85	passed
6	Resolution on amending the Articles of Association to renew the option of holding virtual general meetings	81,495,639	45.90	75,071,257	92.12	6,424,382	7.88	passed
7.1 – 7.4	Resolution on modifying the Share Performance Plan 2022 (modification of the authorisation to issue subscription rights to Management Board members of Evotec SE, members of management boards of affiliated companies in Germany and abroad and selected managers of Evotec SE and affiliated companies in Germany and abroad as part of a Share Performance Plan 2022; modification of the contingent capital available to satisfy subscription rights issued and exercised on the basis of this authorisation; amendment of the Articles of Association):							
7.1 – 7.4	7.1 Replacement of the performance target “Revenue growth” by “Growth in adjusted Group EBITDA” in the Share Performance Plan 2022; 7.2 Modification of the issue period for Share Performance Awards in the Share Performance Plan 2022 when Management Board members join in the course of the year; 7.3 Modification of contingent capital; 7.4 Amendment to Article 5 (7) of the Articles of Association	79,223,835	44.62	75,523,721	95.33	3,700,114	4.67	passed
7.5	Approval of the remuneration system for Management Board members	73,895,896	41.62	70,187,143	94.98	3,708,753	5.02	passed