

Granting power of attorney and issuing instructions to the Company's proxies

Number AGM ticket: _____	Name / Company: _____
Number of shares: _____	First name: _____
Phone number:* _____	E-mail address:* _____

* voluntary information

To be returned **no later than 2 June 2025, 24.00 hours [midnight] (CEST)**, (receipt) to:

Evotec SE
c/o Link Market Services GmbH
Landshuter Allee 10
80637 Munich
Germany

E-Mail: evotec@linkmarketservices.eu
Telefax: +49 (0)89 889 690 655

Please tick unambiguously: (Your instructions refer in each case to the proposed resolution of the Executive Board and/or the Supervisory Board published in the Federal Gazette in the notice convening the Annual General Meeting or to motions and election proposals of shareholders pursuant to Sections 126 (1), 127 AktG, each of which has been made available with a unique identifier at <https://www.evotec.com/en/investor-relations/annual-general-meeting> in the event of a separate voting requirement. If you do not make a mark or tick the box abstention, your instruction will be counted as an **abstention**.)

I/We authorise the proxies of the Company for the Annual General Meeting on 3 June 2025, Mr Thomas Wagner and Mr Harald Hossfeld, both employees of Better Orange IR & HV AG, Munich, each individually and with the right to sub-authorisation, to represent me/us by disclosing my/our name and to exercise the voting right **as marked below**. Declarations of intent made earlier are hereby revoked.

Individual instruction on an agenda item	YES	NO	ABSTENTION
2. Resolution discharging the members of the Management Board of liability for financial year 2024:			
2.1 Individual discharge of Mr Dr Christian Wojczewski	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2.2 Individual discharge of Ms. Aurélie Dalbiez	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2.3 Individual discharge of Mr Dr Cord Dohrmann	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2.4 Individual discharge of Mr Dr Matthias Evers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2.5 Individual discharge of Ms. Laetitia Rouxel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2.6 Individual discharge of Mr Dr Craig Johnstone	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2.7 Individual discharge of Mr Dr Werner Lanthaler	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Resolution discharging the members of the Supervisory Board of liability for financial year 2024	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.1 Resolution regarding the election of the auditor of the consolidated financial statements for financial year 2025 and of the auditor for any review of additional financial information during the year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.2 Resolution regarding the election of the auditor of the sustainability report for financial year 2025	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Resolution to approve the Remuneration Report 2024	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Resolution on amending the Articles of Association to renew the option of holding virtual general meetings	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7.1 Resolution on modifying the Share Performance Plan 2022 modification of the authorisation to issue to subscription rights to Management Board members of Evotec SE, members of management boards of			
7.4 affiliated companies in Germany and abroad and selected managers of Evotec SE and affiliated companies in Germany and abroad as part of a Share Performance Plan 2022; modification of the contingent capital available to satisfy subscription rights issued and exercised on the basis of this authorisation; amendment of the Articles of Association) and approval of the remuneration system for the Executive Board member:	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7.1 Replacement of the performance target "Revenue growth" by "Growth in adjusted Group EBITDA" in the Share Performance Plan 2022;			
7.2 Modification of the issue period for Share Performance Awards in the Share Performance Plan 2022 when Management Board members join in the course of the year;			
7.3 Modification of contingent capital;			
7.4 Amendment to Article 5 (7) of the Articles of Association			
7.5 Approval of the remuneration system for Management Board members	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Regarding **motions and election proposals by shareholders** that are **not** to be made accessible prior to the Annual General Meeting and that are only submitted or amended **during the Annual General Meeting** I/we issue the following instructions, unless I/we issue instructions to the contrary elsewhere:

Motions and election proposals by shareholders pursuant to Section 126 (1) and Section 127 of the German Stock Corporation Act (Aktiengesetz - AktG) are made accessible at <https://www.evotec.com/en/investor-relations/annual-general-meeting> and, if they require separate voting, will be clearly identified there with an unambiguous ID.

YES to the motion/election proposal with the ID: * _____ ☐

NO to the motion/election proposal with the ID: * _____ ☐

ABSTENTION to the motion/election proposal with the ID: * _____ ☐

* Enter ID of the application/applications or election proposal/election proposals by handwriting

Place

Date

Signature(s) or Person making the declaration (legible)