Annual general meeting of Evotec SE on 3 June 2025 Convenience Translation



Information pursuant to section 125 para. 1 German Stock Corporation Act (AktG) in connection with section 125 para. 5 AktG, article 4 para. 1 and table 3 of the annex to Implementing Regulation (EU) 2018/1212

Type of Information	Description
A. Specification of the message	
1. Unique identifier of the event	EVT062025oHV
2. Type of message	Meeting notice of a general meeting [format pursuant to Implementing Regulation (EU) 2018/1212: NEWM]
B. Sp	pecification of the issuer
1.ISIN	DE0005664809
2. Name of issuer	Evotec SE
C. Specification of the meeting	
1. Date of the general meeting	03.06.2025 [format pursuant to Implementing Regulation (EU) 2018/1212: 20250603]
2. Time of the general meeting	10:00 hours (CEST) [format pursuant to Implementing Regulation (EU) 2018/1212: 08:00 UTC]
3. Type of the general meeting	Ordinary annual general meeting [format pursuant to Implementing Regulation (EU) 2018/1212: GMET]
4. Location of the general meeting	CinemaxX Hamburg-Dammtor, Saal 1, Dammtordamm 1, 20354 Hamburg, Germany
5. Record Date	12.05.2025, 24:00 hrs. (CEST) [format pursuant to Implementing Regulation (EU) 2018/1212: 20250512]
6. Uniform Resource Locator (URL)	https://www.evotec.com/en/investor-relations/annual-general-meeting
D. Partici	pation in the general meeting
D. Participation in the general meeting – Voting in	person on site
1. Method of participation by shareholder	Voting in person on site [format pursuant to Implementing Regulation (EU) 2018/1212: PH; ISO 20022: PHYS]
2. Issuer deadline for the notification of participation	27.05.2025, 24:00 hours (CEST) [format pursuant to Implementing Regulation (EU) 2018/1212: 20250527; 22:00 UTC]
3. Issuer deadline for voting	03.06.2025, until the end of voting [format pursuant to Implementing Regulation (EU) 2018/1212: 20250603; until the end of voting]





D. Participation in the general meeting – proxies r	nominated by the Company
1. Method of participation by shareholder	Exercising the right to vote by granting authority and issuing instructions to the proxies nominated by the Company
	[format pursuant to Implementing Regulation (EU) 2018/1212: PX; ISO 20022: PRXY]
2. Issuer deadline for the notification of participation	27.05.2025, 24:00 hours (CEST)
	[format pursuant to Implementing Regulation (EU) 2018/1212: 20250527; 22:00 UTC]
3. Issuer deadline for voting	Granting authority (with voting instructions) to the proxies nominated by the Company
	in writing or in text form by postal mail, fax, email or the password-protected internet service at https://www.evotec.com/en/investor-relations/annual-general-meeting by 02.06.2025, 24:00 hours (CEST)
	[format pursuant to Implementing Regulation (EU) 2018/1212: 20250602; 22:00 UTC]
	if attending the Annual General Meeting in person on 03.06.2025, until the start of voting
	[format pursuant to Implementing Regulation (EU) 2018/1212: 20250603; until the start of voting]
D. Participation in the general meeting – proxy au	thorization
1. Method of participation by shareholder	Exercising the right to vote through an authorized third party
	[format pursuant to Implementing Regulation (EU) 2018/1212: PX; ISO 20022: PRXY]
2. Issuer deadline for the notification of participation	27.05.2025, 24:00 hours (CEST)
	[format pursuant to Implementing Regulation (EU) 2018/1212: 20250527; 22:00 UTC]
3. Issuer deadline for voting	Exercise of voting rights by the authorised third party on 03.06.2025, until the end of voting at the Annual General Meeting
	[format pursuant to Implementing Regulation (EU) 2018/1212: 20250603; until the end of voting]
	Exercising of voting rights by the proxy through granting sub-proxies and issuing instructions to the proxies nominated by the Company:
	in writing or in text form by postal mail, fax, email or the password-protected internet service at https://www.evotec.com/en/investor-relations/annual-general-meeting by 02.06.2025, 24:00 hours (CEST)
	[format pursuant to Implementing Regulation (EU) 2018/1212: 20250602; 22:00 UTC]
	if attending the Annual General Meeting in person on 03.06.2025, until the start of voting
	[format pursuant to Implementing Regulation (EU) 2018/1212: 20250603; until the start of voting]





E. Agenda	
E. Agenda – item 1	
Unique identifier of the agenda item	1
2. Title of the agenda item	Presentation of the approved annual financial statements and the consolidated financial statements of Evotec SE as of 31 December 2024, as approved by the Supervisory Board, the management reports for Evotec SE and the Group for the financial year 2024, the report of the Supervisory Board for the financial year 2024 and the comments by the Management Board regarding this information pursuant to Sections 289a, 315a of the German Commercial Code (Handelsgesetzbuch, HGB)
3. Uniform Resource Locator (URL) of the materials	https://www.evotec.com/en/investor-relations/annual-general-meeting
4. Vote	
5. Alternative voting options	
E. Agenda – item 2.1	
Unique identifier of the agenda item	2.1
2. Title of the agenda item	Resolution discharging the members of the Management Board of liability for financial year 2024 - Individual discharge of Mr Dr Christian Wojczewski
3. Uniform Resource Locator (URL) of the materials	https://www.evotec.com/en/investor-relations/annual-general-meeting
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention
	[format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda – item 2.2	
1. Unique identifier of the agenda item	2.2
2. Title of the agenda item	Resolution discharging the members of the Management Board of liability for financial year 2024 - Individual discharge of Ms Aurélie Dalbiez
3. Uniform Resource Locator (URL) of the materials	https://www.evotec.com/en/investor-relations/annual-general-meeting
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]





E. Agenda – item 2.3	
1. Unique identifier of the agenda item	2.3
2. Title of the agenda item	Resolution discharging the members of the Management Board of liability for financial year 2024 - Individual discharge of Mr Dr Cord Dohrmann
3. Uniform Resource Locator (URL) of the materials	https://www.evotec.com/en/investor-relations/annual-general-meeting
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda – item 2.4	
1. Unique identifier of the agenda item	2.4
2. Title of the agenda item	Resolution discharging the members of the Management Board of liability for financial year 2024 - Individual discharge of Mr Dr Matthias Evers
3. Uniform Resource Locator (URL) of the materials	https://www.evotec.com/en/investor-relations/annual-general-meeting
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda – item 2.5	
1. Unique identifier of the agenda item	2.5
2. Title of the agenda item	Resolution discharging the members of the Management Board of liability for financial year 2024 - Individual discharge of Ms Laetitia Rouxel
3. Uniform Resource Locator (URL) of the materials	https://www.evotec.com/en/investor-relations/annual-general-meeting
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]





E. Agenda – item 2.6	
1. Unique identifier of the agenda item	2.6
2. Title of the agenda item	Resolution discharging the members of the Management Board of liability for financial year 2024 - Individual discharge of Mr Dr Craig Johnstone
3. Uniform Resource Locator (URL) of the materials	https://www.evotec.com/en/investor-relations/annual-general-meeting
4. Vote	Binding vote
	[format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention
	[format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda – item 2.7	
1. Unique identifier of the agenda item	2.7
2. Title of the agenda item	Resolution discharging the members of the Management Board of liability for financial year 2024 - Individual discharge of Mr Dr Werner Lanthaler
3. Uniform Resource Locator (URL) of the materials	https://www.evotec.com/en/investor-relations/annual-general-meeting
4. Vote	Binding vote
	[format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention
	[format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda – item 3	
1. Unique identifier of the agenda item	3
2. Title of the agenda item	Resolution discharging the members of the Supervisory Board of liability for financial year 2024
3. Uniform Resource Locator (URL) of the materials	https://www.evotec.com/en/investor-relations/annual-general-meeting
4. Vote	Binding vote
	[format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention
	[format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]





E. Agenda – item 4.1	
1. Unique identifier of the agenda item	4.1
2. Title of the agenda item	Resolution regarding the election of the auditor of the consolidated financial statements for financial year 2025 and of the auditor for any review of additional financial information during the year
3. Uniform Resource Locator (URL) of the materials	https://www.evotec.com/en/investor-relations/annual-general-meeting
4. Vote	Binding vote
	[format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention
	[format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda – item 4.2	
1. Unique identifier of the agenda item	4.2
2. Title of the agenda item	Resolution regarding the election of the auditor of the sustainability report for financial year 2025
3. Uniform Resource Locator (URL) of the materials	https://www.evotec.com/en/investor-relations/annual-general-meeting
4. Vote	Binding vote
	[format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention
	[format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda – item 5	
1. Unique identifier of the agenda item	5
2. Title of the agenda item	Resolution to approve the Remuneration Report 2024
3. Uniform Resource Locator (URL) of the materials	https://www.evotec.com/en/investor-relations/annual-general-meeting
4. Vote	Advisory vote
	[format pursuant to Implementing Regulation (EU) 2018/1212: AV; ISO 20022: ADVI]
5. Alternative voting options	Vote in favour, Vote against, Abstention
	[format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]





E. Agenda – item 6	
Unique identifier of the agenda item	6
2. Title of the agenda item	Resolution on amending the Articles of Association to renew the option of holding virtual general meetings
3. Uniform Resource Locator (URL) of the materials	https://www.evotec.com/en/investor-relations/annual-general-meeting
4. Vote	Binding vote
	[format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention
	[format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda – item 7.1 – 7.4	
1. Unique identifier of the agenda item	7.1 – 7.4
2. Title of the agenda item	Resolution on modifying the Share Performance Plan 2022 (modification of the authorisation to issue subscription rights to Management Board members of Evotec SE, members of management boards of affiliated companies in Germany and abroad and selected managers of Evotec SE and affiliated companies in Germany and abroad as part of a Share Performance Plan 2022; modification of the contingent capital available to satisfy subscription rights issued and exercised on the basis of this authorisation; amendment of the Articles of Association) and approval of the remuneration system for the Executive Board members 7.1 Replacement of the performance target "Revenue growth" by "Growth in adjusted Group EBITDA" in the Share Performance Plan
	7.2 Modification of the issue period for Share Performance Awards in the Share Performance Plan 2022 when Management Board members join in the course of the year
	7.3 Modification of contingent capital
	7.4 Amendment to Article 5 (7) of the Articles of Association
3. Uniform Resource Locator (URL) of the materials	https://www.evotec.com/en/investor-relations/annual-general-meeting
4. Vote	Binding vote
	[format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention
	[format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]





E. Agenda – item 7.5	
1. Unique identifier of the agenda item	7.5
2. Title of the agenda item	Approval of the remuneration system for Management Board members
3. Uniform Resource Locator (URL) of the materials	https://www.evotec.com/en/investor-relations/annual-general-meeting
4. Vote	Advisory vote
	[format pursuant to Implementing Regulation (EU) 2018/1212: AV; ISO 20022: ADVI]
5. Alternative voting options	Vote in favour, Vote against, Abstention
	[format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
F. Specification of the deadlines	regarding the exercise of other shareholders rights
F. Shareholder right – motions for additions to the	e agenda
1. Object of deadline	Submission of requests for additions to the agenda
2. Applicable issuer deadline	03.05.2025, 24:00 hours (CEST) (time of receipt decisive)
	[format pursuant to Implementing Regulation (EU) 2018/1212: 20250503; 22:00 UTC]
F. Shareholder right – countermotions	
1. Object of deadline	Submission of countermotions to proposed resolutions on items on the agenda
2. Applicable issuer deadline	For countermotions to be made available to other shareholders: 19.05.2025, 24:00 hours (CEST) (time of receipt decisive)
	[format pursuant to Implementing Regulation (EU) 2018/1212: 20250519; 22:00 UTC]
	For countermotions during the Annual General Meeting: 03.06.2025
	[format pursuant to Implementing Regulation (EU) 2018/1212: 20250603]
F. Shareholder right – election proposals	
1. Object of deadline	Submission of election proposals for the election of supervisory board members or auditors
2. Applicable issuer deadline	For election proposals to be made available to other shareholders: 19.05.2025, 24:00 hours (CEST) (time of receipt decisive)
	[format pursuant to Implementing Regulation (EU) 2018/1212: 20250519; 22:00 UTC]
	For election proposals during the Annual General Meeting: 03.06.2025
	[format pursuant to Implementing Regulation (EU) 2018/1212: 20250603]





F. Shareholder right – right to information	
1. Object of deadline	Request for information on company matters (section 131 (1) AktG)
2. Applicable issuer deadline	On 03.06.2025 from the opening of the Annual General Meeting until the closing of the requests to speak by the chairman of the meeting [format pursuant to Implementing Regulation (EU) 2018/1212: 20250603; from the opening of the Annual General Meeting until the closing of the requests to speak by the chairman of the meeting]
F. Shareholder right – filing of objections	
1. Object of deadline	filing of objections against resolutions of the general meeting
2. Applicable issuer deadline	On 03.06.2025 from the beginning of the general meeting until its closing by the chairman of the meeting. [format pursuant to Implementing Regulation (EU) 2018/1212: 20250603; from the beginning of the general meeting until its closing by the chairman of the general meeting]