

Curriculum Vitae

Prof. Dr Iris Löw-Friedrich

Name: Prof. Dr med. Iris Löw-

Friedrich

Year of birth: 1960

Nationality: German

First appointment: 2019

Current appointment until: 2024

Current occupation:

- Chief Medical Officer UCB S.A., Brussels/Belgium (retiring from UCB in the course of 2024)
- Clinical professor for internal medicine, University of Frankfurt am Main Medical School, Frankfurt am Main/Germany (visiting, since 2000)

Professional career:

2008 - 2024	UCB S.A. Chief Medical Officer and Vice President Development
2001 – 2009	Pharma AG Global Head of Research and Development; since 2008 with UCB, following the acquisition of Schwarz Pharma AG
2000 – 2001	BASF Pharma Vice President Global Projects
Since 2000	University of Frankfurt/Main Clinical professor for internal medicine (visiting)
1992 – 2000	Hoechst AG Various positions in Clinical Development, most recent position of Vice President Clinical Development

Qualifications:

1992	University of Frankfurt/Main, Faculty of Medicine: Venia legendi (Habilitation)
1985	University of Frankfurt/Main Conferral of a doctorate (Dr. med.)
1979 – 1985	University of Frankfurt/Main Study of medicine

Special qualifications as part of the skills profile or skills matrix:

- Research & Development
- Biopharma
- Healthcare economics
- Capital Markets
- Digitalization
- General Management
- Social and HR
- Governance

Current group mandates:

- | | |
|---|---------------------------|
| <ul style="list-style-type: none"> • Fresenius SE & Co. KGaA, Bad Homburg/DE
Board
<i>(Listed on the Frankfurt, Düsseldorf
and München Stock Exchange)</i> | Member of the Supervisory |
|---|---------------------------|

Other current mandates:

- | | |
|---|----------------------------------|
| <ul style="list-style-type: none"> • PhRMA Foundation, Washington/USA
<i>(not listed)</i> | Member of the Board of Directors |
| <ul style="list-style-type: none"> • TransCelerate BioPharma Inc.,
West Conshohocken, PA/USA
<i>(not listed)</i> | Member of the Supervisory Board |

Latest update: April 2024

Curriculum Vitae

Roland Sackers

Name: Roland Sackers

Year of birth: 1968

Nationality: German

First appointment: 2019

Current appointment until: 2024

Current occupation:

- Chief Financial Officer and Managing Director, QIAGEN N.V., Venlo/NL

Professional career:

Since Jan. 2004 QIAGEN N.V.
Chief Financial Officer

1999 – 2004 QIAGEN N.V.
Vice President Finance

1995 – 1999 Arthur Andersen Wirtschaftsprüfungsgesellschaft mbH
Auditor

Qualifications:

1995 Master Degree in Business Administration (Diplom-Kaufmann), University of Münster/DE

Special qualifications as part of the skills profile or skills matrix:

- Capital Markets
- Accounting / P&L / Risk Management
- Auditing & Sustainability Reporting
- Controlling
- Digitization
- IT and Cybersecurity
- General Management
- Legal & Compliance
- Environment, Sustainability & Governance
- Procurement
- Investor & Corporate Communications
- Shared Services, Process & Commercial Excellence
- Social and HR
- Governance

Current group mandates:

- BIO Deutschland e.V., Berlin/DE Member of the Board
(not listed)

Other current mandates:

- n/a

Latest update: April 2024

Curriculum vitae

Camilla Macapili Languille

Name:  Camilla Macapili Languille

Year of birth: 1983

Nationality: Canadian

First appointment: 2022

Current appointment until: 2024

Current occupation:

- Head of Life Sciences, Mubadala Investment Company (MIC), Abu Dhabi, UAE

Professional career:

Since 2013	Mubadala Investment Company (MIC), Abu Dhabi, UAE:
Since 2018	Director, Head of Life Sciences and DI Investment Committee member
2016 - 2018	Senior Vice President, Technology
2013 - 2015	Utilities & Mining – Vice President, Head of Power
2011 - 2013	DAIWA CAPITAL (DC) ADVISORY PARTNERS, Paris, France Mergers & Acquisitions – Senior Manager
2007 - 2010	VIRGIN MANAGEMENT LTD. (VIRGIN GROUP), London, UK Corporate Finance & Special Situations Portfolio – Investment Manager
2005 - 2007	JPMORGAN SECURITIES, INC., London, UK & New York, USA Mergers & Acquisitions, Consumer Healthcare & Retail – Analyst

Qualifications

2011	Cours de Civilisation Française, Université Paris Sorbonne-IV
2004	Bachelor of Arts, Economics and Political Science, Columbia University, New York, USA

Special qualifications as part of the skills profile or skills matrix:

- Biologics Manufacturing
- Biopharma
- Small Biotech
- Healthcare economics
- Capital Markets
- Accounting / P&L / Risk Management
- General Management
- Environment and Sustainability
- Governance

Current group mandates:

- | | |
|--|----------------------------------|
| • PCI Pharma Services (KPCI Holdings Limited),
Philadelphia/USA
<i>(not listed)</i> | Member of the Board of Directors |
| • Norstella (Caerus PikCo S.A.R.L.), New York/USA
<i>(not listed)</i> | Member of the Board of Directors |
| • Envirotainer A/S, Stockholm/SE
<i>(not listed)</i> | Member of the Board of Directors |
| • va-Q-tec AG, Würzburg/DE
<i>(listed on the Frankfurt Stock Exchange
until 30 August 2023)</i> | Member of the Board of Directors |

Other current mandates:

- n/a

Latest update: April 2024

Curriculum Vitae

Dr Constanze Ulmer-Eilfort

Name: Dr Constanze Ulmer-Eilfort

Year of birth: 1962

Nationality: German

First appointment: 2021

Current appointment until: 2024

Current occupation:

- Partner of the law firm Peters, Schönberger & Partner, Munich/Germany

Professional career:

Since 2022	Partner at the law firm Peters, Schönberger & Partner (PSP Munich)
Until 2021	Equity Partner at Baker McKenzie
2012 - 2017	Managing Partner in the German and Austrian offices of Baker McKenzie
2017 - 2021	Member of the Global Executive Committee of Baker McKenzie
Since 1994	Baker McKenzie

Qualifications:

1993	2nd State Legal Examination, Ludwig-Maximilians-Universität, Munich
1993	Doctorate (Dr. iur.)
1989	LL.M., University of Pennsylvania Carey Law School
1987	1st State Legal Examination, Ludwig-Maximilians-Universität, Munich

Special qualifications as part of the skills profile or skills matrix:

- M&A / Partnering
- General Management
- Legal & Compliance
- Environment and Sustainability, Sustainability Reporting
- Social and HR
- Governance

Current group mandates:

- | | |
|--|---------------------------------|
| • Affimed NV, Mannheim/DE
<i>(listed on the NASDAQ)</i> | Member of the Supervisory Board |
| • Proxygen GmbH, Vienna/AT
<i>(not listed)</i> | Member of the Advisory Board |

Other current mandates:

- n/a

Latest update: April 2024

Curriculum Vitae

Dr Duncan McHale

Name: Dr Duncan Philip McHale

Year of birth: 1966

Nationality: British

First appointment: 2024

Current appointment until: -

Current occupation:

- Founder and Company Director of Weatherden Ltd, London, UK

Professional career:

Since 2017	Weatherden Ltd Founder and Company Director
2017 – 2023 Biosciences	Evelo Chief Medical Officer
2011 – 2017	UCB Vice President and Head Global Exploratory Development
2008 – 2011	AstraZeneca Various positions, most recent position of Vice President Personalized Healthcare and Biomarkers
1999 – 2007	Pfizer Various positions, most recent position of Executive Director, European Head of Molecular Profiling and TA lead for Pain, Sex Health and Urology, Sandwich Laboratories, Pfizer Global Research and Development

Qualifications:

1996 - 1999	Doctor of Philosophy – PhD, Human/Medical Genetics, University of Leeds, Leeds, UK
1985 – 1991	Bachelor of Medicine, Bachelor of Surgery, University of Newcastle-Upon-Tyne, Newcastle-Upon-Tyne, UK

Special qualifications as part of the skills profile or skills matrix:

- Research & development
- General Management
- M&A / Partnering
- Environment & Sustainability
- Governance

Current group mandates:

- n/a

Other current mandates:

- n/a

Latest update: April 2024

Curriculum Vitae

Wesley Wheeler

Name: Wesley Wheeler

Year of birth: 1956

Nationality: American

First appointment: 2024

Current appointment until: -

Current occupation:

- Operating Advisor to KKR, Madison Dearborn Partners and Edgewater Capital
- President, Wheeler Yacht Company, LLC, Chapel Hill, North Carolina, USA
- Managing Member, WPWheelerLLC

Professional career:

2019 - 2023	UPS Healthcare President
2011 - 2019	Marken Chief Executive Officer & Director
2007 - 2010	Patheon (now a ThermoFisher company) President, Chief Executive Officer & Director
2003 - 2007	Valeant Pharmaceuticals International (now Bausch Health) President
2002 - 2003	DSM Pharmaceuticals Chief Executive Officer
1989 - 2002	GlaxoSmithKline Different positions, last Senior Vice President, Manufacturing & Supply
1978 - 1989	Exxon Research & Engineering (now ExxonMobil)

Qualifications:

Master of Business Administration, California
Lutheran University, Thousand Oaks, CA/USA

Bachelor of Sciences, Mechanical Engineering, Worcester Polytechnic
Institute, Worcester, MA/USA

Special qualifications as part of the skills profile or skills matrix:

- Research & Development
- Biologics Manufacturing
- Biopharma
- Small Biotech
- Commercial / B2B
- M&A / Partnering
- Capital Markets
- General Management
- Governance

Current group mandates:

- | | |
|--------------------------|-------------------------------------|
| • BioTouch International | Executive Chair of the Board |
| • Envirotainer A/S, SE | Member of the Board of
Directors |
| • Belhaven Biopharma | Member of the Board of
Directors |
| • Cairn Therapeutics | Member of the Board of
Directors |

Other current mandates:

- n/a

Last updated: April 2024