

## Curriculum Vitae

### Dr. Constanze Ulmer-Eilfort

#### Personal data

Year of birth: 1962  
Nationality: German  
Independence: +

#### Member of the Supervisory Board of Evotec

First appointment: 2021  
Current term of office: General Annual Meeting 2024 – 2027  
Committees: ESG Committee (Chair); Member of the Audit and Compliance Committee

#### Competences and experiences

Profound and extensive experience in all aspects of Legal and Compliance matters, including M&A and partnering through leadership position in an international full-service law firm for more than 25 years. Being Managing Partner for the German and Austrian offices of Baker McKenzie provides for in-depth experience in general management and governance structures. As the Chair of the Global Diversity Equity & Inclusion Committee and a Member of the Global Sustainability Committee of Baker McKenzie from 2017 to 2021, expert knowledge and experience in sustainability, social and HR matters as well as sustainability reporting.

#### Current occupation:

Partner of the law firm Peters, Schönberger & Partner, Munich/Germany

#### Career highlights:

Since 2022 Partner at the law firm Peters, Schönberger & Partner (PSP Munich)  
Until 2021 Equity Partner at Baker McKenzie  
2012 - 2017 Managing Partner in the German and Austrian offices of Baker McKenzie

2017 - 2021 Member of the Global Executive Committee of Baker McKenzie, Chair of the Financial Committee, Chair of the Global Diversity Equity & Inclusion Committee, Member of the Global Sustainability Committee

Since 1994 Baker McKenzie

### **Qualifications:**

2015 – 2022 Leadership in Law Firms (Harvard Law School); Executive MBA (Kellogg School of Management; International Directors Programme (INSEAD), Executive Education for Sustainability Leadership (Harvard School of Public Health)

1993 2nd State Legal Examination, Ludwig-Maximilians-Universität, Munich

1993 Doctorate (Dr. iur.)

1989 LL.M., University of Pennsylvania Carey Law School

1987 1st State Legal Examination, Ludwig-Maximilians-Universität, Munich

### **Current mandates in listed companies:**

Affimed NV, Mannheim/Germany Member of the Supervisory Board  
(listed on the NASDAQ)

### **Current mandates in non-listed companies:**

Proxygen GmbH, Vienna/Austria Member of the Advisory Board

Artidis AG, Basel/Switzerland General Counsel; Secretary of the Board

### **Other current mandates:**

n/a

*Latest update: February 2026*