

Remuneration system for management board members

The Annual General Meeting 2021 of Evotec SE resolved on June 15, 2021 under agenda item 8 on the remuneration system for the members of the Management Board. Agenda item and proposed resolution were as follows:

“8. Resolution to approve the system of remuneration for members of the Management Board of Evotec SE

§ 120a para. 1 AktG stipulates that the general meeting of a publicly listed corporation must pass a resolution approving the remuneration system for Management Board members proposed by the Supervisory Board at least every four years and whenever any material changes are made to the remuneration system. The first resolution must be passed by the end of the first ordinary general meeting after 31 December 2020.

In accordance with the requirements of § 87a para. 1 AktG, the Supervisory Board adopted a new remuneration system for the Management Board members on 16 March 2021. The new remuneration system prepared by the Supervisory Board in accordance with the statutory requirements and taking account of the recommendations and suggestions of the German Corporate Governance Code as amended on 16 December 2019 can be found after the agenda in the section “Description of the remuneration system for Management Board members (item 8 of the agenda).”

The Supervisory Board proposes the following resolution: The remuneration system described in more detail after the agenda in “Description of the remuneration system for Management Board members (item 8 of the agenda)” is approved.”

The proposed resolution of the Management Board and Supervisory Board on agenda item 8 published in the Federal Gazette on May 06, 2021 reached the required simple majority of votes cast and was adopted.

In this vote, the same number of valid votes were cast for 106,807,389 shares, representing votes, corresponding to 65.16% of the registered share capital.

The vote resulted in:

Yes votes:	60,485,626	Percentage share:	56.63%
No votes:	46,321,763	Percentage share:	43.37%