

Remuneration system for supervisory board members

The Annual General Meeting 2021 of Evotec SE resolved on June 15, 2021 under agenda item 7 on the remuneration system for the members of the Supervisory Board. Agenda item and proposed resolution were as follows:

„7. Resolution on the remuneration of Supervisory Board members

§ 113 para. 3 Stock Corporation Act (AktG) as amended by the Act Transposing the Second Shareholder Rights Directive (ARUG II) stipulates that publicly listed corporations must pass a resolution on the remuneration of Supervisory Board members at the Annual General Meeting. The first resolution must be passed by the end of the first ordinary general meeting after 30 December 2020.

The remuneration of Supervisory Board members is defined in the company's Articles of Association and was last changed by resolution of the Annual General Meeting 2019. In the opinion of the Management Board and Supervisory Board the remuneration defined in § 13 of the Articles of Association is still appropriate and should not be changed.

For this reason, the Management Board and the Supervisory Board propose the following resolution:

The remuneration of the members of the Supervisory Board of Evotec SE pursuant to § 13 of the Articles of Association, including the remuneration system on which such remuneration is based, as described below following the agenda under "Description of the remuneration system for the members of the Supervisory Board (Agenda Item 7)", is confirmed."

The proposed resolution of the Management Board and Supervisory Board on agenda item 7 published in the Federal Gazette on May 06, 2021 reached the required simple majority of votes cast and was adopted.

In this vote, the same number of valid votes were cast for 106,788,882 shares, representing votes, corresponding to 65.15% of the registered share capital.

The vote resulted in:

Yes votes:	104,476,803	Percentage share:	97.83%.
No votes:	2,312,079	Percentage share:	2.17%